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Addendum A -- Transfer Pathway Matrices

Central Maine Community College and Unity Environmental University Transfer Pathway AAS in Business Administration and Management & BS in Regenerative Business and Innovation

CMCC Business Management AAS			Unity Transfer Credits		
First Semester			First Semester		
BCA 120	Introduction to Computer Applications	3		Elective	3
BUS 100	Understanding Business	3		Elective	3
BUS 220	Managing People and Organizations	3	MGT 3001	Impact Strategies for Managers: Leading Social Change	3
ENG 101	College Writing	3	COM 1001	Rhetoric in Nature: Writing for Environmental Impact	3
MAT 101	Business Mathematics	3		Elective	3
Total		15	Total		15
Second Semester			Second Semester		
BCA 241	Spreadsheets	3		Elective	3
BUS 120 or BUS 124	Employment Law OR Legal Environment of Business	3		Elective	3
BUS 215	Principles of Marketing	3	MKT 3001	Branding Evolution: Engaging the Conscious Consumer	3
MAT 135	MAT 135 Statistics	3	MTH 2001	Data is Power: Drawing Insights from Statistics	3
ENG 220	Business Communications	3	COM 3001	Messages that Resonate: Creating Impactful Communication	3
Total		15	Total		15
Third Semester			Third Semester		
ACC 120	Financial Accounting	3		Elective	3
BUS 118	Introduction to Management	3	MGT 2001	Sustainable Success: Business in the Green Economy	3



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COM 100	Public Speaking	3	COM 2001	EcoMedia: Storytelling for Sustainability	3
ECO 201	Introduction to Macroeconomics	3		Elective	3
PSY 101	Introduction to Psychology	3	PSY 1001	Mind Matters: An Introduction to Psychology	3
Total		15	Total		15
	Fourth Semester			Fourth Semester	
BUS 297 or BUS 298	Business Program Externship <u>or</u> Capstone	3		Elective	3
ACC 112	Managerial Accounting	3	ACC 3001	Earth's Ledger: Accounting for Sustainability	3
Electives in ACC, BCA, BUS	Choose BUS 260 Business Finance and BUS 165 Non-Profit Business Administration and BUS 280 Entrepreneurship	9	FIN 4001	Funding the Future: Finance for Sustainability	9
			MGT 2003	Elective The Power of Innovation in Business	
Total		15	Total		15
	Total Credits	60		Total Credits	60

Unity BS in Regenerative Business & Innovation Plan

Remaining RBI courses		
CHM 1002	Chemistry in Action: Practical Laboratory Skills	1
ENV 3002	Climate Change and Invasive Species	3
EVJ 3002	From Acts to Action: Natural Resource Law and Policy	3
FIN 3001	Climate Risk and Business Strategy	3
MGT 4001	Green Operations: Sustainable Supply Chain Strategies	3
MGT 4002	Data Analytics and ESG Reporting	3
MGT 4003	Business Innovation in the AI Age	3
MTH 3001	Sustainable Data Science	3
Total		22
Remaining General Education Courses		
ART 1001	Creative Expressions: Art and the Natural World	3



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BIO 1001	Nature's Kaleidoscope: Exploring Life's Diversity	3
BIO 1002	Nature's Kaleidoscope: A Laboratory Exploring Life's Diversity	1
CAR 1001	Essential Skills for Success and Career Planning	1
CHM 1001	Chemistry in Action: From Theory to Practice	3
ENV 1001	The Life Blood of Our World: Rivers, Lakes, and Streams	3
ENV 2001	Environmental Resilience: Tackling Climate Challenges	3
EVJ 3001	Ethics at Work: Practical Approaches to Decision-Making	3
HIS 2001	The Past is Present: America's Environmental History	3
INT 4001 or CAP 4001	Environmental Impact Internships: Career Pathways OR Pioneering Change: Capstone in Environmental Solutions	3
LDR 4001	Inspiring Action: Transformational Leadership Strategies	3
Total		29

Remaining Elective Credits: **9 credits**
Total Credits for Unity BS in Regenerative Business and Innovation **60 credits**

Credit Summary:
CMCC: **60 credits**
Unity: **60 credits**
Total: **120 credits**

All courses taken in five-week terms. Actual order of courses taken will differ.

CMCC student requirements:

- Successful completion of an Associate of Arts or Associate of Applied Science degree from Central Maine Community College.
- A maximum of 90 credits may be applied toward a 120-credit bachelor's degree, consistent with Unity's transfer credit policy.
- Students must meet all Unity residency and graduation requirements for the bachelor's degree.