

WGU TRANSFER PATHWAYS AGREEMENT



**WESTERN
GOVERNORS
UNIVERSITY®**

Central Maine Community College

AA General Studies

BS Human Resource Management (Catalog 03-2025)

WGU General Education Courses	Competency Units Value	Central Maine Community College Course(s) transferred or met by the completion of an associate degree
Composition: Writing with a Strategy	3	AA - Central Maine Community College
Composition: Successful Self-Expression	3	AA - Central Maine Community College
Introduction to Communication: Connecting with Others	3	AA - Central Maine Community College
World History: Diverse Cultures and Global Connections	3	AA - Central Maine Community College
Introduction to Sociology	3	AA - Central Maine Community College
Critical Thinking: Reason and Evidence	3	AA - Central Maine Community College
Applied Algebra	3	AA - Central Maine Community College
Applied Probability and Statistics	3	AA - Central Maine Community College
Health, Fitness, and Wellness	4	AA - Central Maine Community College
Integrated Physical Sciences	3	AA - Central Maine Community College

Totals	31	
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WGU Core Courses <i>Fundamentals of Spreadsheets and Data Presentations must have been taken within the past 5 years.</i>	Competency Units Value	Central Maine Community College Course(s) transferred or met by the completion of an associate degree
Principles of Economics	3	
Fundamentals for Success in Business	3	
Principles of Management	4	
Business Environment Applications I: Business Structures and Legal Environment	2	
Business Environment Applications II: Process, Logistics, and Operations	2	
Concepts in Marketing, Sales, and Customer Contact	3	
Fundamentals of Spreadsheets and Data Presentations	3	
Organizational Behavior	3	
Business Communication	3	
Quantitative Analysis For Business	3	
Principles of Financial and Managerial Accounting	3	
Finance Skills for Managers	3	
Managing in a Global Business Environment	3	
Innovative and Strategic Thinking	3	
Emotional and Cultural Intelligence	3	
Totals	44	

WGU Additional Courses <i>Project Management must have been taken within the past 5 years.</i>	Competency Units Value	Central Maine Community College Course(s) Transferred
Functions of Human Resource Management	3	
Employment and Labor Law	3	
Total Rewards	3	
Talent Acquisition	3	
Strategic Training and Development	3	

Project Management	3	
Totals	18	

Non-Transferable Courses to be completed at WGU	Competency Units Value	
Change Management	3	
Values-Based Leadership	3	
Business Ethics	3	
Agile HR	3	
Global Human Resource Management	3	
HR Technology	3	
Diversity, Equity, and Inclusion	3	
HRM Capstone	3	
Totals	24	

AGREEMENT SUMMARY		
TOTAL COMPETENCY UNITS REQUIRED		117
Transfer Totals:		
General Education Competency Units Awarded		31
Core Competency Units Awarded		0
Additional Course Transfer Credit Awarded		0
WGU GRAND TOTAL OF POTENTIAL TRANSFER UNITS AVAILABLE		31

*** This course is recommended for transfer credit.**

- Certifications were not factored in for transfer but can be transferred if applicable, passed, and documented.
- All certifications and IT-specific courses must have been completed within the past five years to be considered for transfer.
- Verify certifications for each program by going to [General Transfer Guidelines](#).
- This evaluation is based upon current transfer policies and is not guaranteed in perpetuity. Please contact your Enrollment Counselor if your start date is more than 30 days from the date of this evaluation to determine if any updates to transfer policies have occurred that will change the results of your evaluation.

- Competency units are based on semester units for transfer.