

ANNUAL SAFETY AND SECURITY REPORT

Information for the 2023–2024 Academic Year



Central Maine Community College
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ONLINE ACCESS

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LETTER FROM THE PRESIDENT

At Central Maine Community College, campus safety and security is a top priority and a part of CM culture. When it comes to campus safety, all students, faculty and staff play a role in maintaining a safe campus and are reminded through trainings and awareness campaigns to make decisions to keep themselves and others out of harm by practicing awareness.

CMCC enhances safety and security measures on a regular basis. The College created and hired a full-time Director of Campus Safety & Security. Additionally, the College enhanced the campus' security resources, such as expanding the coverage area monitored by video cameras and increasing video storage capacity. CMCC is doing more training with faculty, staff and students. In partnership with the Auburn Police Department, the College developed new Emergency Preparedness Trainings for all faculty and staff.

The Annual Security Report provides additional safety resources to the campus community such as important information about CMCC's emergency messaging service (RAVE Alert) and emergency preparedness. Community members can also access the Annual Security Report for summaries of key policies and procedures that link to complete policy documents. By using tools like the Mustang Mobile App for quick contact information to report concerns and becoming familiar with the information available in the Annual Security Report, members of the CMCC community can help maintain a safe learning environment.

Dr. Betsy Libby, Ed.D.
President

CLERY ACT

Annual Safety and Security Report

The Central Maine Community College (CMCC) Annual Safety and Security Report is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"), the Higher Education Opportunity Act of 2008, and the Violence Against Women Act (VAWA). This report includes statistics for the previous three years concerning reported crimes that occurred on campus and on public property within, or immediately adjacent to and accessible from the campus. The statistics include crimes reported directly to local law enforcement agencies and "campus security authorities." Campus security authorities are defined by the Clery Act as college officials who have "significant responsibility for student and campus activities, including, but not limited to, student services, residence life, and the campus safety and security team". The report also includes institutional procedures concerning campus safety and security, alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters. These processes are reviewed annually to assess their effectiveness and compliance with applicable statutes.

The full text of this report is available online at [**www.cmcc.edu/clery**](http://www.cmcc.edu/clery).

OVERVIEW

CMCC is a public college located in Auburn, Maine, and is one of seven campuses that comprise the Maine Community College System (MCCS). There are approximately 4,000 students currently enrolled at the College, which employs approximately 150 faculty and staff members.

CMCC continues to expand a network of security cameras throughout campus and enhanced video data storage capabilities in 2022. Seeking to strengthen security preparedness at CMCC, the College partnered with Auburn Police Department to prepare in-person Emergency Preparedness Trainings for all faculty and staff. In June, the College completed an Emergency Egress Road onto campus for emergency personnel to access the campus.

A Director of Campus Safety & Security position was created. The Director will oversee the Student Ambassadors and serve on the college's Emergency Response Team. The Student Ambassadors are centrally located at a designated kiosk to greet visitors and help anyone in need. Ambassadors are trained to contact APD in case of an emergency and to contact the College's Campus Security Team. Members of the Campus Security Team are comprised of college leaders who are trained to respond to crises on campus.





CLERY ACT REPORTING

Publication of this annual report is mandated by federal law. The annual crime statistics were compiled by the Director of Campus Safety & Security, the Director of Housing and Athletics, and the Vice President & Dean of Students. Information was provided by the Auburn Police Department and the Auburn Fire Department, Student Services, Human Resources Office, and relevant local and state police agencies. The College's yearly crime statistics are compiled on a calendar-year basis in accordance with the definitions of crimes provided by the Federal Bureau of Investigation (FBI) for use in the National Incident-Based Reporting System (NIBRS). The report includes statistics for the previous three years concerning crimes that occurred on campus and were reported to local law enforcement agencies and to "campus security authorities" or designated campus officials. Additionally, these statistics include people referred for campus disciplinary action for categories required under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, including liquor and drug law violations and illegal weapons possession. Statistical information for certain off-campus locations or property owned or controlled by the College, as well as public property within or immediately adjacent to and accessible from campus, are collected or requested from local police departments. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year in which the crime was reported.

The crime statistics tables are reflective of the requirements mandated by federal law for compiling this report. The annual crime statistics compiled in this report originate with the data kept by CMCC Safety and Security Office, Student Services, Title IX Office, and Human Resources Office. A crime log is available for public review by contacting Director of Campus Safety & Security, Scott Watkins at **swatkins@cmcc.edu**.

REPORTING OF AN EMERGENCY OR A CRIME

Victims or witnesses of a crime should contact the appropriate CMCC staff members or the Auburn Police Department as soon as they are aware that a crime has been or is being committed on or near campus. At the student's request, officers or administrators will assist in this notification.

Crime and emergencies can be reported by contacting any of the following authorities, 24 hours a day.

Dial 911	Report emergencies or non-emergency criminal violations from a public red emergency phone in college buildings including residence halls or with a private cell phone
Campus Security Team	(207) 212-8566 - Report emergency or non-emergency or request for Campus Security
Off-Campus Police Departments	Auburn Police Department Non-Emergency (207) 784-7331 State Police – (800) 442-6305
In Person Reports	Auburn Police Department Non-Emergency (207) 784-7331
Poison Control Center	(207) 871-4720
Ambulance Services	(207) 784-7331

You may be asked to complete an **Incident Report Form** which can also be used to report an accident or injury.



CMCC CAMPUS RESOURCES

CMCC Campus Resources	
Counseling Services	To schedule an appointment with a counselor, contact Student Services at (207) 755-5290 or email studentservices@cmcc.edu .
Title IX Coordinator	Dean of Student Services Nicholas Hamel (207) 755-5284
Student Code of Conduct	Associate Dean of Student Services Grimes Williams (207) 755-5290
Accessibility Coordinator	Jennifer Lyons (207) 755-5277 accessibility@cmcc.edu
Student Financial Services	(207) 755-5328 finaid@cmcc.edu
Equal Opportunity Officer	Equal Opportunity Officer (207) 755-5396
Director of Campus Safety & Security	Scott Watkins (207) 755-5244
Mental Health Crisis Hotline	24/7 Crisis Services (888) 568-1112
CMCC Off Campus Resources	
St. Mary's Regional Medical Center 93 Campus Ave Lewiston, ME 04240	(207) 777-8100
Central Maine Medical Center 300 Main St Lewiston, ME 04240	(207) 795-2200
Mental Health Counseling Community Clinical Services 100 Campus Ave Lewiston, ME 04240	(207) 755-3434
Legal Assistance Pine Tree Legal Services 95 Park Street, 3rd Floor Lewiston, ME 04243	(207) 784-1558
Victim Advocacy Sexual Assault Prevention & Response Services Androscoggin, Franklin and Oxford Counties, and the Towns of Bridgton and Harrison	(800) 871-7741
Visa and Immigration Assistance	(703) 603-3400 sevp@ice.dhs.gov

CAMPUS CRIME ALERTS

CMCC is committed to promoting a safe and secure environment for all members of the college community. In compliance with the Clery Act, the College will provide a timely warning (Campus Crime Alert) to the college community of any criminal activity that represents a continuing threat to that community.

The need for Campus Crime Alerts to the campus community are determined by an analysis of the nature of the crime, the continuing danger to the campus community, and any possible risk of compromise to ongoing law enforcement efforts.

Campus Crime Alerts will be promptly and properly disseminated to the college community and other entities deemed relevant, through the College's RAVE emergency notification system, college website, electronic mail, student mobile app, posters and flyers, and/or any other means that are available and appropriate.





CRIME PREVENTION AND SAFETY PROGRAMS

Crime prevention at CMCC is based on minimizing or eliminating criminal opportunities and encouraging students and employees to be responsible for their own safety/security and the safety/security of others. The College conducts crime prevention programs beginning at New Student Orientation and upon request to educate the CMCC community on measures the community can take to reduce the chances of becoming a victim of crime.

Crime prevention programs for resident students are provided at the beginning of each semester and then arranged on an as-needed basis by residence staff. In addition, a campus safety tips brochure is provided during residence hall orientation and consists of crime prevention and personal safety tips. The resident directors of each hall are responsible for student safety programming, safety-related room inspections, and training staff on proper emergency procedures.

The residential life staff is given security training during the week prior to school opening and is given refresher training during weekly staff meetings. Security is always a topic of concern among the staff because of the remoteness of the campus and the general complacency that can occur when serious incidences do not often happen. All members of the residence life staff are CPR certified.

The campus Ambassadors provide escort services upon request to all students and employees. Students can access the red emergency phones located throughout campus.

New Student Orientation Crime Prevention Training

New student orientation (online) includes training on security resources such as contact information for who to report sexual assault and Title IX Sexual Assault training. Safety training focuses on active shooter scenarios and communication in a crises through the RAVE Alert System.

Emergency Assistance Call Phones

CMCC has Emergency Assistance Phones (Red Emergency Phones) located in strategic areas in campus buildings. The phones have clear instructions for connecting directly with local 911 Dispatch in case of an emergency. The Emergency Assistance Phones can be used to:

- Request help
- Report a crime
- Report suspicious activities
- Report other kinds of emergencies, such as fire or medical emergency

Mustang Mobile App

The Mustang Mobile App provides additional emergency contact resources on a student's phone. Through the quick call links, students can quickly contact campus security or a Student Ambassador, the Auburn Police Department, and 911.

Behavioral Intervention Team (BIT)

The Behavioral Intervention Team is comprised of faculty, administrators, mental health professionals, and local police who collaborate on interventions for students of concern. The team's purpose is to be informed about students who are exhibiting concerning behavior in class, in the dorms, and other co-curricular environments. The team discusses engagement strategies, interventions, and support services for any student reported to the team.

FIREARMS

In accordance with the policy of the **Maine Community College System**, no person (except law enforcement acting in their official capacity) may possess a firearm on the CMCC campus. This prohibition includes residence halls and motor vehicles parked on college property.

OFF-CAMPUS CRIME

The Auburn Police Department has primary jurisdiction for law enforcement services to college provided off-campus residences. Off-campus student violations of the law or the Student Code of Conduct are addressed by the Student Code of Conduct policy. The campus Safety and Security team works collaboratively with the APD and frequently exchange information when appropriate.

REPORTING SUSPICIOUS ACTIVITY

Students and employees are urged to contact Director of Campus Safety & Security, Emergency Response Team, Student Ambassadors and/or the APD if they notice unusual, suspicious or criminal activity. Suspicious individuals should be reported to the Campus Security Team, Student Ambassadors or APD, especially if they are seen:

- Attempting to enter a residence hall or a student's room
- Entering an office or lab without apparent purpose
- Loitering in a parking lot, near residence halls or offices, or in possession of two bicycles or bicycle parts
- Trying to forcibly enter a car, window or door
- Attempting to solicit funds
- Acting in a loud, disruptive or threatening manner

VOLUNTARY AND CONFIDENTIAL CRIME REPORTING

If any CMCC student or employee is a victim of a crime and does not want to pursue action through the criminal justice system, they may still make a confidential report. Any staff member in Student Services, Housing and Residence Life (including resident directors or resident assistants) can file a report on the details of the incident without revealing the student or employees' identity or the identity of others. In addition, the professional counselors on campus may inform students they are counseling that confidential crime reporting is available. Please contact Student Services at (207) 755-5293 for more information or to schedule an appointment.

The purpose of a confidential report is to allow the College to take steps to ensure the future safety of our students. With this information, the College can keep accurate records of the number of crimes involving students on campus, determine if there is a pattern of crime, and alert the campus community of potential danger. Reports of crimes filed in this manner are counted and disclosed with the College's annual crime statistics report.



BUILDING MAINTENANCE, SECURITY, AND ACCESS

Most campus buildings and facilities are accessible to the campus community, guests, and visitors during normal business hours. Most exterior doors on campus buildings are locked and secured after normal operating hours. Buildings are also open on weekends and holidays on an as-needed basis.

Residence halls require a CMCC identification card or assigned key at all times for entrance. Only CMCC residential students and signed-in visitors may gain access beyond the interior checkpoint into the living area. Visitors to the residence halls must be escorted by their resident host at all times, including while in the resident's room. Visitors are considered overnight guests if they are in the residence hall between 11:00 pm and 8:00 am.

Residents must sign in overnight guests at either Fortin Hall or Rancourt Hall front desk prior to 11:00 pm on the night they are staying. In addition to being signed in and personally escorted by a resident, visitors and overnight guests must present a valid form of identification and sign the guest log at either the Fortin Hall or Rancourt Hall front desk. Residents are responsible for the behavior of their visitors and overnight guests while they are on campus and can be held responsible for any violations committed by them of the Student Code of Conduct (found in the Student Handbook) or Residence Hall Agreement.

Any problems with the residence hall door access key cards should be reported to the respective resident assistant/resident director.

CMCC is committed to maintaining a safe environment for students, faculty, and staff that extends to maintenance issues such as campus landscaping, lighting, and door locks. Key staff members, Facilities Maintenance staff, and our Evening Administrator routinely check the campus for maintenance, safety, and security issues. All members of the campus community are encouraged to report any issues such as exterior lighting deficiencies to Student Services located in Jalbert Hall or by calling Scott Watkins, Director of Campus Safety & Security, at (207) 212-8566.



CAMPUS SAFETY AND SECURITY AUTHORITY

College officials have the authority to ask persons for identification and to determine whether individuals have lawful business at CMCC. No CMCC personnel are authorized to arrest. Criminal incidents are referred to the APD who has jurisdiction at CMCC, and to the Dean of Student Services for possible disciplinary action. CMCC has a memorandum of understanding (MOU) with the APD and maintains a highly professional working relationship between the campus security team and the police department. All crime victims and witnesses are strongly encouraged to immediately report any crime to Scott Watking, Director of Campus Safety & Security, Student Services and/or the APD. Prompt reporting will ensure communication of Campus Crime Alerts to the campus community and the accurate disclosure of Clery Act crime statistics.

When a CMCC student is involved in an off-campus offense, campus officials may assist with the investigation in cooperation with the local police department. The APD routinely works and communicates with the CMCC Safety and Security team and Student Services on incidents occurring on-campus, in the immediate neighborhood and business areas surrounding our campus.



YOUR
FUTURE
**STARTS
HERE**

 **Central Maine**
COMMUNITY COLLEGE

EMERGENCY PREPAREDNESS AND RESPONSE PLANNING

Emergency situations on the CMCC campus are responded to by the Auburn Police Department and/or the Auburn Fire Department.

Depending upon the situation, other emergency services may be provided by the community in which the campus is located as well as county, state, and federal emergency response services. Emergency procedures and notification methods are reviewed and tested annually.

Questions pertaining to emergency procedures should be referred to the Director of Campus Safety & Security at, (207) 212-8566. Specific questions about disabilities should be referred to the accessibility coordinator at (207) 755-5277.

Emergency Preparedness

CMCC emergency preparedness team includes the Director of Campus Safety and Security, Dean of Student Services and Campus Facilities. This team determines annually how many announced and unannounced tests to conduct annually and publicizes the evacuation procedures to the campus community via email prior to an announced test or evacuation. Contact maintenance@cmcc.edu for the CMCC fire and evacuation test log.

Emergency Response Team

CMCC's Emergency Response Team is comprised of key campus administrators and a notification system that includes 911-to-text software that alerts all members of the team whenever a 911 call is made from campus. Team members are trained in CPR and AED operation. When an emergency on campus takes place, members of the Emergency Response Team are notified either by text message or direct communication by faculty or staff and arrive on the scene of an emergency to ensure appropriate support is provided and appropriate emergency personnel are en route.

RAVE Alert System

In case of an emergency that requires quick communication to the entire College community, CMCC uses the RAVE Alert System. This software allows CMCC to communicate via phone call, text message, and email to the entire College community in minutes to inform of a campus emergency.

Campus Surveillance

Campus surveillance has always been a top priority for the CMCC Security and Information Technology (IT) Departments. In a multi-year expansion project, CMCC's IT department has expanded digital video storage capacity and is working with Campus Security to add additional video cameras to an already extensive network of video cameras deployed at the College.

EVACUATION PROCEDURES

The decision to immediately evacuate buildings or the entire campus will be made by the President (or her designee) in coordination with the college leadership team. However, in the case of a fire, building evacuation will begin immediately upon sounding of the alarm without waiting for the order from campus staff. CMCC has various systems in place for communicating information quickly that may include evacuation maps in all offices and classrooms, audible and visual alarms in each building, telephones, email, the CMCC website, and/or verbal directives that will be used for notification to evacuate.

Evacuation of the College will generally fall into two categories:

- Limited evacuation of a building or designated area
- General evacuation of the entire campus

In general, you should know evacuation routes from your office or classrooms throughout the campus.

Buildings

- If the fire alarm is activated, leave the building immediately; do not assume it is a false alarm
- Assist people with disabilities and special needs in exiting the building
- Do not return for personal items, except for identification if safe to do so
- Do not go into the restrooms
- Do not use the elevators
- Direct visitors or anyone needing assistance to stairwells and exits
- When you are outside, check in with your supervisor, department personnel or instructor so everyone can be accounted for
- If faculty, assure that all students in

attendance in class that day have evacuated

- If a department head, make sure that all staff present that day are accounted for and visiting students have been evacuated

Campus Evacuation

If the campus is evacuated:

- All persons (students and staff) are to vacate immediately that area of the campus in question and relocate to another part of the campus grounds or off campus as directed
- Students and staff will be informed by our Emergency Notification System, email, campus administrator, security staff, or other forms of communication as required by the College

Evacuation of Persons with Special Needs

All persons at CMCC, including those with special needs, must prepare for emergencies ahead of time. CMCC recommends that all persons with disabilities or other special needs ask a co-worker, friend or fellow student to provide assistance if an emergency develops. This “evacuation assistant” should be informed about what disabilities you have and how he or she can best help you.

If you are unable to leave the building due to a physical disability:

- Go to the nearest area where there are no hazards
- Contact campus staff for assistance by telephone at (207) 212-8566 or use other means to advise them of the situation
- Be sure to give them the building and room number so they can send help to you
- If possible, signal out the window to on-site emergency responders
- Try to establish a “buddy” system to have someone ready to assist you

To assist visually impaired persons:

- Announce the type of emergency
- Offer your arm for guidance
- Tell the person where you are going, obstacles you encounter
- When you reach safety, ask if further help is needed

To alert people with hearing limitations:

- Turn lights on/off to gain the person's attention, or
- Indicate directions with gestures, or
- Write a note with evacuation directions
- To evacuate people using crutches, canes, or walkers:
 - Assist and accompany to evacuation site if possible;
 - Use a sturdy chair (or one with wheels) to move the person; or
 - Help carry the individual

To evacuate people using wheelchairs:

- Non-ambulatory persons' needs and preferences vary. Individuals at ground floor locations may exit without help
- Others have minimal ability to move—lifting may be dangerous
- Some may have respiratory complications. Remove them from smoke and vapors immediately
- Wheelchair users with electrical respirators get priority assistance
- Most wheelchairs are too heavy to take down stairs
- If needed, contact the Director of Campus Safety & Security at (207) 212-8566 or dial 911. Give building and room number.
- Consult with the person to determine the best carry options only as a last resort, otherwise wheelchair users should shelter in place and await professional assistance
- Reunite the person with the chair as soon as it is safe to do so





DRUGS AND ALCOHOL

The use, possession, sale or distribution of alcoholic beverages or illegal drugs is prohibited on college property or at college related events, as is being under the influence or knowingly in the presence of drugs or alcohol while on college property or at college-related events under the Student Code of Conduct. Individuals who violate this policy and/or federal or state law, including laws and policies pertaining to underage drinking, risk institutional sanctions, including dismissal from the College and/or legal action.

CMCC prohibits the possession or use of illegal drugs or alcohol on the campus, property owned or controlled by CMCC, or as part of any activity of CMCC. Legal possession or consumption of alcohol on campus may be granted by obtaining prior written approval from the college president. Students, staff, faculty, or visitors are prohibited from attending their work and/or learning environments under the influence of alcohol or illegal drugs. Doing so would not only negatively affect the individual's learning, performance, and safety, but also that of the people around them and the college community as a whole. Individuals who violate this policy and/or federal or state law risk institutional sanctions, including dismissal from the College and/or legal action. For more information about drug and alcohol policies on campus, please consult the Maine Community College System Alcohol & Drugs Policy (804).

Alcohol and substance abuse negatively impairs health and life quality. Local, state, and federal laws prohibit the underage, unlawful possession, use, sale or distribution of alcohol and drugs. In support of all local, state, and federal laws, CMCC's Student Code of Conduct and employment policies enforce alcohol and drug laws

While CMCC does not offer substance/alcohol abuse programs, professional and confidential counseling is available to students on campus through an agreement with St. Mary's Health Services of Lewiston. Please contact Student Services at (207) 755-5293 for more information or to schedule an appointment.

Students (who have alcohol or other substance abuse issues) are also strongly encouraged to contact their medical provider or, if in crisis, the Maine Statewide Crisis Hotline at (888) 568-1112. Students may also request that Student Services staff make this contact for them.

LETTER FROM THE DIRECTOR OF CAMPUS SAFETY & SECURITY

To the CMCC Community,

At CMCC we work hard to ensure that students, faculty, staff, and guests are aware of campus safety and security and the services we provide so they can make well-informed decisions about their personal safety. As Director of Campus Safety & Security, it is my job to create a culture of safety and awareness at CMCC. The College takes specific measures to create a safety culture with specific measures such as training students, faculty, and staff regarding safety protocols and policies.

One of CMCC's best safety and security resources is the close relationship the campus has with the Auburn and Lewiston Police Departments. CMCC has one of the largest Criminal Justice programs in the state and produces graduates who go on to serve in these departments. The connections CMCC has with the local police are strong and healthy.



When classes are in session, you may see an Auburn Police Officer on campus. They are here for you and the overall safety of CMCC. They are one of the many safety resources available. Don't be afraid to introduce yourself and strike up a conversation. The Auburn PD is a part of the CMCC community.

Thank you for your active participation and interest in the public safety of our CMCC community. Your interest in safety and security at CMCC is a crucial element in enhancing the experience on and around campus.

Go Mustangs!

Scott Watkins
Director of Campus Safety & Security



CLERY ACT REPORTING

The annual crime statistics were compiled by the Director of Campus Safety & Security, the Vice President and Dean of Students, and relevant local and state police agencies. The report includes crimes that occurred within the geography outlined by the Clery Act for the campus. The crime statistics table reflects the requirements mandated by federal law for compiling this report.

Classifying Crime Statistics

The Clery Act Crime Statistics reported on page 23 are published in a format with the standards and guidelines outlined in The Handbook for Campus Safety and Security Reporting, 2016 Edition.

Reportable Crimes (found in the vertical column in the Crime Statistics Table)

Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Sex Offenses:

- Rape: The penetration, no matter how slight, of the vagina or anus with any body part of object, or oral penetration by sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- Fondling: The touching of private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age/or because of their temporary or permanent mental incapacity.
- Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent. In Maine, the age of consent is 16.

Robbery: The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force, violence and/or by causing the victim fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury.

Burglary: The unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

VAWA Offenses

Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common; a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; a person similarly situated to a spouse of the victim under domestic or family violence laws of the jurisdiction receiving grant monies; against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the violence occurred.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for the person's safety or the safety of others; or (B) suffer substantial emotional distress.

Arrests & Disciplinary Actions

Weapons; Carrying, Possessing, Etc.: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

Drug Abuse Violations: The violation of laws prohibiting the production, cultivation distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Unfounded Crimes: A crime is considered unfounded for Clery Act purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless.

Hate Crimes: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Although there are many possible categories of bias, under the Clery Act, only the following eight categories are reported: race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability. This includes the crimes listed above, plus larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property. The law requires that the statistics be reported only if they are a hate crime for these additional categories even though there is no requirement to report the crime classification in any other area of the report.

- **Larceny-Theft (when motivated by bias):** The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

- Simple Assault (when motivated by bias): Unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- Intimidation (when motivated by bias): Unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to an actual physical attack.
- Destruction/Damage/Vandalism of Property (when motivated by bias): Willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Crime Locations (found in the horizontal column in the Crime Statistics table)

On-Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographical area and used by the institution in direct support of, or in manner related to, the institution's educational purposes, including residence halls.

Any building or property that is within or reasonably contiguous to the area identified in paragraph 1 of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendor)s.

Student Housing: Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

Public Property: All public property, including thoroughfares, streets, sidewalks and parking facilities, within the campus or immediately adjacent to and accessible from the campus.

Non-Campus: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by a student, and is not within the same reasonably contiguous geographic area of the institution.

Clery reportable offense crime definitions are taken from the Handbook for Campus Safety and Security Reporting 2016 Edition.

Clery Act Crime Statistics

Student housing numbers are also included in the on-campus category

Criminal Offenses	2020					2021					2022				
	Geographic Location					Geographic Location					Geographic Location				
	On-Campus Non Student Housing	On-Campus Student Housing	Public Property	Non-Campus	Total	On-Campus Non Student Housing	On-Campus Student Housing	Public Property	Non-Campus	Total	On-Campus Non Student Housing	On-Campus Student Housing	Public Property	Non-Campus	Total
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Fondling	0	0	0	0	0	0	2	0	0	2	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES															
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS															
Weapons; Carrying, Possessing, Etc.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
DISCIPLINARY ACTIONS															
Weapons; Carrying, Possessing, Etc.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	4	0	0	4	0	2	0	0	2

Unfounded Clery Act Crimes

2022: No unfounded crimes.

2021: No unfounded crimes.

2020: No unfounded crimes.

Hate Crime Reporting

2022: No hate crimes reported.

2021: 3 hate crimes reported.*

2020: No hate crimes reported.

*3 on-campus characterized by gender identity bias.

A photograph of a campus scene. On the left, a brick building with large windows is partially visible. In the foreground, there are trees with yellow and orange autumn leaves. A paved path with fallen leaves runs along the bottom left. On the right, a large tree with dense yellow autumn foliage stands prominently. The background shows more trees and a clear blue sky.

VIOLENCE AGAINST WOMEN ACT (VAWA) RESPONSE TO DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT AND STALKING

Sex discrimination and sexual misconduct in the form of hostile work environment, sexual harassment, domestic violence, dating violence, stalking, sexual violence (rape, sexual assault, and sexual abuse), and gender/sex-based harassment or discrimination, represent conduct that is prohibited by CMCC/MCCS policy as those terms are defined for purpose of the Clery Act and in accordance with Title IX.

This section of the report informs the campus community of CMCC programs designed to address domestic violence, dating violence, sexual assault and stalking. This section also includes the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking, when it is reported to a college official.

CMCC provides intentional programs and campaigns intended to prevent or end dating violence, domestic violence, sexual assault and stalking. Training programs for all new students consist of prevention engagement during New Student Orientation and includes definitions of terms, prevention strategies, and victim resources both on and off campus. New employees are required to complete online training on sexual assault, domestic violence, dating violence and stalking.

Risk reduction training consists of self-examination of healthy choices and dangers in contextual situations where domestic violence, dating violence, sexual assault and stalking occur. This training includes risk assessment and awareness. Further support resources are provided for students in both on-campus and off-campus context.

Active bystander training is addressed in New Student Orientation and training campaigns throughout the year. Residential students receive active bystander training throughout the year with active bystander messages posted around campus to maintain awareness of the training and role of active bystanders in keeping the CMCC community safe.

PROCEDURE ON SEXUAL ASSAULT

Any behavior that constitutes a sexual assault under this policy will subject the offender to disciplinary action, up to and including dismissal, whether or not criminal charges are filed and without regard to whether the conduct occurred on or off campus. In addition, sexual assault, rape and other sexual offenses are illegal under Maine criminal statutes and may be separately prosecuted in a court of law.

Sexual assault occurs when a person performs or compels another person to perform any sexual act or to have any form of sexual contact without consent. Rape is a specific kind of sexual assault that involves any vaginal, oral, anal, or urethral penetration with any body part or object without consent. Consent requires mutually understandable and communicated words and/or actions demonstrating agreement to participate in the proposed sexual act. Failure to object does not constitute consent. Consent does not exist where it is not expressly given. Consent cannot be given by a person with a mental impairment (ex. from alcohol or drug use), or when the victim is physically helpless (ex. when asleep or incapacitated). Consent also can not be given where there are threats or intimidation. Attempted sexual assault or rape occurs when a person intends to commit the offense and engages in conduct that could lead to it.

Victims of sexual offenses can work with a Confidential Resource Advisor (CRA) and/or counseling support. Both service are available on campus or remote access. If the student desires, the College can also arrange police assistance. Care and consideration of the victim's wishes will be taken into account throughout the intervention process. Individuals who feel that they are victims of any sexual offense are urged to file a complaint with the APD, the Director of Campus Safety & Security, or the Vice President and Dean of Students. Reports made to the Director of Campus Safety & Security are shared with the Vice President and Dean of Students for disciplinary review or action.

The College strongly recommends that all victims seek immediate medical assistance. A victim may have internal or external injuries and may need treatment for disease or infection. Additionally, the College strongly recommends that all victims seek counseling and emotional assistance. A full range of support services can be initiated through the Sexual Assault Crisis Center by calling (800) 871-7741.

CMCC's standards of conduct and the student disciplinary process are outlined in the Student Code of Conduct and are prompt, fair, and impartial. The College's procedures for disciplinary action in cases that involve sexual offenses comply with the Higher Education Amendment (HEA) of 1992. In those cases required by the HEA, the accuser and the accused are entitled to the same opportunity to have others present during the investigative interview and/or during an Appeal Committee hearing and attendant proceedings. For further information about the disciplinary system, contact the Dean of Student Services at (207) 755-5284.

PROTECTION ORDERS

Students have the right to request from a court that a temporary or permanent restraining order, or other protection or no-contact order be issued against an alleged offender. Only the police, and not College security, have the authority to enforce such an order by arresting a person who violates the order. The student should promptly inform the Dean of Student Services if such an order is obtained so that the College may be better prepared to more promptly contact the police if necessary.

COLLEGE PROCEDURES FOR INVESTIGATING AND RESOLVING SEXUAL ASSAULT & OTHER SEX BASED CONDUCT COMPLAINTS

Below is a summary of the process for allegations that meet the Title IX definition of sexual harassment. Allegations that meet Title IX definition must contain:

- Alleged conduct that constitutes sexual harassment if proved;
- Alleged conduct was against a person in the United States;
- Alleged conduct was against a person participating, or attempting to participate, in a CMCC educational program or activity; or
- Alleged conduct was at a CMCC location, during a CMCC activity or program, or when CMCC had substantial control over both the respondent and the context.

Complaints against students that are subject to mandatory dismissal from Title IX jurisdiction may still fall under this Procedure if the allegation meets the applicable Maine law definitions.

Students, faculty, and staff are advised to report allegations of sexual harassment immediately, or as soon as possible. Reports can be made via mail, email, phone, web form, or in person. Reports should be made to the Title IX Coordinator, Nicholas Hamel at nhamel@cmcc.edu or (207) 755-5284.

REGISTERED SEX OFFENDERS

In compliance with the Campus Sex Crimes Prevention Act of 2000, members of the CMCC community may contact the Maine Sex Offender Registry at their website <http://sor.informe.org/sor/> for information concerning registered sex offenders.

If allegations meet the Title IX or Maine law definitions, then the ensuing investigation and resolution of a complaint will prompt, fair, impartial, and conducted by officials with the appropriate training. The process will include the following elements:

- Supportive measures offered to a person at the time of a report
- Notice of formal complaint to the complainant and the respondent
- Emergency removal of respondent (if necessary)
- Informal resolution (only if both parties agree)
- Investigation: The investigation has 60 days from the filing of formal complaint to a draft report. Final report due to all parties 10 days before a live hearing.
- Live hearing
- Findings: The standard of evidence is preponderance of the evidence. Both parties shall be notified simultaneously in writing and provided with the written findings.
- Appeals: The president or designee shall simultaneously issue a written decision to both parties with the result of the appeal and the rationale for the decision.

The Decision Maker, in accordance with this Procedure and the MCCS Rules for Title IX Live Hearings shall use the preponderance of the evidence standard.

View the complete procedure of investigating and resolving a Title IX complaint.

COLLEGE PROCEDURES FOR RECEIVING, INVESTIGATING, AND RESOLVING SEXUAL HARASSMENT COMPLAINT

Below is a summary of the process for allegations that do not meet the Title IX or Maine law definitions of sexual harassment. Individuals who believe that they are victims of sexual harassment must contact the Title IX Coordinator or the EO Officer. The Title IX Coordinator will determine the applicable procedure after review of the allegations.

The investigation and resolution will have the following elements:

- Informal procedure (only if both parties agree)
- Within ten working days of receiving the complaint
 - Meet with complainant to discuss the complaint
 - Provide notice to the respondent. Formal Procedure will be completed in 60 calendar days from receipt of a complaint within the first 10 working days of receiving a complaint.
 - Begin formal investigation
 - Interview the respondent
 - Appeals of College Response to Complaint - Appeals request can be made of the College President or MCCS Director of Human Resources
- An investigation is complete when the pertinent supervisor, EO Officer, or Student Code of Conduct Officer determine that no additional fact finding is required
- Action upon findings from the investigation

SUPPORTIVE MEASURES OFFERED AT THE TIME OF SEXUAL ASSAULT REPORT AND FORMAL COMPLAINT

Supportive measures are individualized, non-disciplinary services offered as appropriate and as reasonably available, without fee or charge. The measures are designed to restore or preserve equal access to an educational program or activity without unreasonably burdening the other party. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus.

CMCC shall maintain confidentiality for any student receiving supportive measures that they receive, to the extent possible. The Title IX Coordinator will implement and monitor the supportive measures.

View the complete procedure of investigating and resolving sexual harassment complaints.

CONFIDENTIALITY STATEMENT

The College uses best efforts to protect the confidentiality of the identity and allegations involved in a report, including keeping all records confidential to the extent permissible by law. Information regarding sexual misconduct or assault reports, and any investigation or review of those reports, including sanctioning determinations, will be shared among College officials with a legitimate educational interest or with external individuals or entities only on a need-to-know basis and only as permitted by College policy and applicable law. The College will be required to disclose the Complainant's name, statements and allegations to the Respondent. The College may choose to comment publicly, in writing or otherwise, to the extent permitted by law, regarding the decision reached if, in the judgment of the College, the best interests of the community would be served by such a disclosure. If possible and appropriate, the anonymity of the student(s) involved will be protected.

The College strongly recommends that victims of sexual assault:

- Seek immediate medical assistance. A victim may have internal or external injuries and may need treatment for disease or infection
- Report such acts to the Director of Campus Safety & Security, Title IX Coordinator, Resident Directors or Resident Assistants (for resident students), and/or the APD. Filing a report with the police provides the opportunity for collection of evidence helpful in prosecution that cannot be obtained later
- Ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical exam and sexual crimes investigation kit administered by trained hospital personnel
- At the victim's request, college administrators will assist in the notification of local law enforcement. The College's disciplinary system may proceed against any alleged violator of CMCC policy, whether or not state or federal criminal proceedings exist or are pending
- Seek counseling and/or emotional assistance and support. The Student Services office can assist with this. Speaking with a trained counselor can be critical to the emotional or mental well-being of the victim following a trauma

The College will consider requests for changes in academic accommodations and work with victims to reach a reasonable solution. The College will consider requests for changes in on-campus living accommodations on a space available basis. Further training and engagement are provided to residential students during the first week of the fall and spring semesters.

Important Phone Numbers for Victims of Sexual Assault	
Sexual Assault Helpline	(800) 871-7741
Auburn Police Department	Emergency - dial 911 Non-emergency - (207) 784-7331
CMCC Director of Campus Safety & Security	(207) 212-8566
Office of Housing and Residence Life	(207) 755-5251
Title IX Coordinator	Nicholas Hamel, Vice President & Dean of Students - (207) 755-5284
Confidential Resource Advisor	Shawna Austin, SAPARS - (207) 755-5284

MISSING PERSON PROCEDURE

The purpose of this procedure is to establish protocols for CMCC's response to reports of missing students, as required by the Higher Education Opportunity Act of 2008. This procedure applies to students who reside in CMCC campus residence halls.

For purposes of this procedure, a student may be considered a "missing person" if the person's absence is contrary to his/her usual pattern of behavior and unusual circumstances may have caused the absence. Such circumstances may include, but not be limited to, a report or suspicion that the missing person may be the victim of foul play, has expressed suicidal thoughts, is drug dependent, is in a life-threatening situation, or has been with persons who may endanger the student's welfare.

See the next page for the following:

- Procedures for designation of emergency contact information
- Official notification procedures for missing person
- Campus communications about missing students



MISSING PERSON PROCEDURE (CONTINUED)

Procedures for designation of emergency contact information

1. Students age 18 and above and emancipated minors will be given the opportunity during each semester registration process to designate an individual or individuals to be contacted by the College no more than 24 hours after the time that the student is determined to be missing in accordance with the procedures set forth below. A designation will remain in effect until changed or revoked by the student.
2. In the event a student under the age of 18 who is not emancipated is determined to be missing pursuant to the procedures set forth below, the College is required to notify a custodial parent or guardian no more than 24 hours after the student is determined to be missing in accordance with the procedures set forth below.

Official notification procedures for missing persons

1. Any individual on campus who has information that a residential student may be a missing person must notify the Director of Housing, (207) 755-5251 and the Director of Campus Safety & Security, (207) 212-8566, as soon as possible.
2. The Director of Campus Safety & Security will gather all essential information about the residential student from the reporting person and from the student's acquaintances (description, clothes last worn, where student might be, who student might be with, vehicle description, information about the physical and mental well-being of the student, an up-to-date photograph, class schedule, etc.). Appropriate campus staff will be notified to aid in the search for the student.

If the above actions are unsuccessful in locating the student or it is apparent immediately that the student is a missing person (e.g., witnessed abduction), the College will contact the APD to report the student as a missing person and APD will take charge of the investigation.

No later than 24 hours after determining that a residential student is missing, the dean of student services will notify the emergency contact (for students 18 and over) or the parent/guardian (for students under the age of 18) that the student is believed to be missing.

Campus communications about missing students

In cases involving missing persons, law enforcement personnel are best situated to provide information to the media that is designed to elicit public assistance in the search for a missing person. Therefore, all communications regarding missing students will be handled by outside law enforcement authorities, who may consult with the dean of student services. All inquiries to the College regarding missing students, or information provided to any individual at the College about a missing student, shall be referred to the dean of student services, who shall refer such inquiries and information to law enforcement authorities.

Prior to providing the CMCC community with any information about a missing student, the dean of student services shall consult with the APD to ensure that communications do not hinder the investigation.



ANNUAL FIRE SAFETY REPORT FOR RESIDENCE HALLS

In the Event of a Fire

1. Sound the alarm from the nearest fire alarm box, remove yourself to safety
2. Immediately call 911, give your name, the location of the fire by building name, number, and address or the nearest building if not a structure fire, and the nature of the fire. Do not hang up unless instructed to do so!

All members of the CMCC community are encouraged to report any known residence hall fire incidents to the director of housing, athletics, and security, (207) 755-5251, any resident director or resident assistant, the dean of student services, or the AFD.

Supervised Fire Drills

Supervised unannounced fire drills are conducted for each residence hall in the fall and spring semesters in cooperation with the AFD. Additionally, each time new residents occupy a building during the summer, the CMCC staff person coordinating the group's stay ensures that the temporary residents are familiar with evacuation routes and procedures.

Fire Safety Education

All Resident Directors (RDs) and Resident Assistants (RAs) receive fire safety and emergency action plan training and are responsible for covering these policies and procedures with residents during the opening community meetings. In August, all residence hall rooms are equipped with evacuation maps posted on the back of the door, which indicate the safest and most direct exit routes from the room in the case of an emergency; these are updated annually.

Fire Safety Violations and Prohibitions *(including rules on portable electrical appliances, smoking and open flames)*

The Student Code of Conduct prohibits "creation of a fire hazard or other dangerous condition" and forbids "unauthorized use or possession of weapons, explosive components or chemicals, including fireworks, firearms, explosives, gas or compressed air." The fire code prohibits certain activities and devices from residence halls. For community safety, residents are expected to comply with the following:

- Unless specifically authorized, no cooking of any kind is permitted in the residence hall rooms. Toasters, toaster ovens, mini grills, rice cookers, electric skillets and hot pots are not allowed. There are no publicly available kitchen facilities in either residence hall
- No appliances other than those specified in the appliances section of the Residence Life Guide are permitted in the residence hall rooms
- No candles or incense are allowed
- No microwave ovens, other than those provided by the College
- Gasoline and flammables like paint thinner or stripper may not be stored in the residence halls
- Light fixtures may not be tampered with, especially using items that may serve as electrical conductors. No lights of any kind on strings/cords are allowed.
- Multiple plug outlets are not allowed unless they contain a surge protector. Surge protectors usually contain lights and an on/off switch. They should be stored flat on the floor and should not be daisy-chained (one surge protector cannot be plugged into another surge protector)
- No excessive use of paper on doors and walls is permitted
- No posters, articles of clothing or other items should be taped or hanging near the door of your room where they might obstruct your route of egress from the room

ANNUAL FIRE SAFETY REPORT FOR RESIDENCE HALLS (CONTINUED)

- No tape of any kind should be placed on electric cords and electric cords should not run under carpeting
- No extension cords are allowed. (Surge protectors can be used with cords up to 12 feet).
- Appliances such as irons or curlers should be turned off and unplugged when not in use
- No items should be touching, hung from or stored within 18 inches of any sprinkler head. No items should be hung from pipes
- All residents are given a copy of the Residence Life Guide at move-in that includes rules related to permitted small appliances and fire safety in general.



Contact the Facilities Department at maintenance@cmcc.edu for the CMCC fire log.

Fire Safety Systems at Auburn Campus

<i>Student Housing Facility</i>	<i>Sprinkler System</i>	<i>Smoke Detection</i>	<i>Fire Extinguishers</i>	<i>Emergency Evacuation Plans</i>	<i># of Fire Drills per Calendar Year</i>
Fortin Hall	√	√	√	√	3
Rancourt Hall	√	√	√	√	3
The Apartments	√	√	√	√	3

Clery Act Fire Safety Statistics

<i>Student Housing Facility</i>	2020			2021			2022		
	<i>Fires</i>	<i>Injuries</i>	<i>Death</i>	<i>Fires</i>	<i>Injuries</i>	<i>Death</i>	<i>Fires</i>	<i>Injuries</i>	<i>Death</i>
Fortin Hall	0	0	0	0	0	0	0	0	0
Rancourt Hall	0	0	0	0	0	0	0	0	0
The Apartments	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

LINK INDEX

Full URLs to all links within this document.

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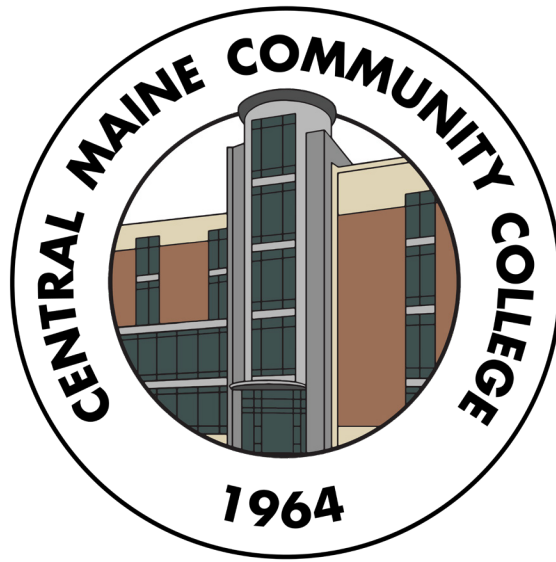
https://mymccs.me.edu/ICS/icsfs/Procedure_201.1_and_202.1.pdf?target=81dffbac-8015-48b0-8df0-cae73a43acdf





NON-DISCRIMINATION STATEMENT

Central Maine Community College (CMCC) does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, disability, gender identity, or age or marital, parental or veteran's status in its programs and activities. Inquiries about the college's compliance with, and policies that prohibit discrimination, including admission and hiring, on these bases may be directed to: Affirmative Action Officer c/o Human Resources, Jalbert Hall, CMCC, 1250 Turner Street, Auburn, ME 04210. Telephone: 207-755-5100 or (800) 891-2002. Maine Relay Service: 800-457-1220. Fax: 207-755-5491. Email: **humanresources@cmcc.edu**. Internet: **www.cmcc.edu**. United States Department of Education, Office for Civil Rights, 33 Arch Street, Suite 900, Boston, MA 02110. Telephone: 617-289-0111. TTY/TDD: 617-289-0063. Fax: 617-289-0150. Email: **OCR.Boston@ed.gov**. Internet: **<http://www.ed.gov/about/offices/list/ocr/index.html?src=oc>**. Maine Human Rights Commission (MHRC), 51 State House Station, Augusta, ME 04333-0051. Telephone: 207-624-6050. TTY/TDD: 207-624-6064. Fax: 207-624-6063. Internet: **<http://www.state.me.us/mhrc/index.shtml>**; and/or Equal Employment Opportunity Commission, 475 Government Center, Boston, MA 02203. Telephone: 617-565-3200 or 1-800-669-4000. TTY: 617-565-3204 or 1-800-669-6820. Fax: 617-565-3196. Internet: **<http://www.eeoc.gov/>**.



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