

# MAINE QUALITY CENTERS

## SUPPORT FOR WORKFORCE TRAINING A PROGRAM OF MAINE'S COMMUNITY COLLEGES

The Maine Quality Center, an arm of the Maine Community College system, provides workforce training grants to Maine employers seeking to locate or expand their operations by providing training to pre-hire and new hires and/or incumbent workers. These grants cover a wide variety of training programs including both credit and non-credit courses.

For organizations located in **Androscoggin, Franklin, Lincoln, and Oxford counties**, the program is coordinated and administered through **Central Maine Community College's Center for Workforce and Professional Development**. CMCC's workforce development specialists will work with your organization to help assess your training needs and develop a customized program to address them.

Grant funding can also be provided to include the purchase of any needed equipment and/or "tools of the trade" required to deliver the training program.

### Pre-Hire Or New Hire Candidates

- Provides customized training to pre-hire and newly hired employees up to six months from date of hire at **NO COST** to trainees or employers.
- Used to develop needed foundational skills and knowledge to set-up candidates and/or employees for future success in your organization.
- **No limit on overall cost of training.**

### Incumbent Employees

- Used to upgrade skills and knowledge of your existing workforce with customized training programs.
- Funding limits based on an organization's employment levels:
  - 1-50 employees: **No Cost**
  - 51-100 employees: **75% Covered\***
  - 101+ employees: **50% Covered\***

\*Employer responsible to provide portion of remaining funding not covered by MQC grant.

The link below contains contacts for Workforce Development Departments on all of Maine Community College campuses.  
[www.mccs.me.edu/business-resources/training/](http://www.mccs.me.edu/business-resources/training/)



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## FREQUENTLY ASKED QUESTIONS

### Eligibility for grant:

- Business must have a physical location in Maine
- Trainees must be Maine residents
- Trainees must be full-time employees working at facilities in Maine
- Positions must be at a skill level that would take 3 months or more to learn
- Wages and benefits must be competitive
- Training must be cost effective

### How do I apply for an MQC training grant?

Contact Christopher Paradis, our workforce training specialist, at [cparadis@cmcc.edu](mailto:cparadis@cmcc.edu) or 207-755-5292 for information on how to apply.

### Is there a deadline to apply?

There is no deadline to apply; grants are awarded to qualifying businesses on a first come, first served basis.

### What types of training can be funded by an MQC grant?

Grants cover a wide variety of courses, credit and non-credit. Our training coordinators will work with your business to help determine what training would be most beneficial to your company, and to customize the curriculum to your needs.

### What if my business is not eligible for an MQC grant?

The Maine Community College System can provide information about other training grant opportunities you may qualify for and quotes for customized employee training.