

APPRENTICE /PRE-APPRENTICESHIP AGREEMENT - REGISTRATION

APPENDIX B

PART A: APPRENTICE/Pre-apprentice COMPLETE 1 THROUGH 8 PLEASE PRINT CLEARLY INSTRUCTIONS ON REVERSE SIDE

1. Name (FIRST, MIDDLE, LAST) *Social Security Number Street _____ Town _____ State: _____ Zip _____ Phone: _____ Cell: _____ Email: _____	Questions 4 and 5 Required 4. Veteran Status <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Veteran 5. Education Level <input type="checkbox"/> 8 th Grade or Less <input type="checkbox"/> 9 th to 12 th Grade <input type="checkbox"/> High School Diploma <input type="checkbox"/> GED/HiSET <input type="checkbox"/> High School or Greater <input type="checkbox"/> Post-secondary or Technical Training <input type="checkbox"/> Other - Explain: _____	6A, 6B and 6C (Voluntary) 6A. Ethnic Group <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Not Hispanic 6B. Race <input type="checkbox"/> American Indian or Alaska native <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or other Pacific Islander <input type="checkbox"/> White 6C. Disability <input type="checkbox"/> Individual with a disability <input type="checkbox"/> Individual without a disability
2. Date of Birth (Mo., Day, Yr.) ____ - ____ - ____	3. Gender (Required) <input type="checkbox"/> Male <input type="checkbox"/> Female	

7A. Signature of Apprentice/Pre-apprentice _____ Date Signed _____ 7B. Signature of Parent or guardian (if 17 years or under) _____	Required 8A. Are you legally eligible to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No 8B. If male, are you registered with Selective Service? <input type="checkbox"/> Yes <input type="checkbox"/> No
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This agreement does not constitute a certification for the employment of the apprentice on federally financed or assisted construction projects. The program sponsor and apprentice/pre-apprentice agree to the terms of the Apprenticeship Standards incorporated as part of this Agreement. The sponsor will not discriminate in the selection and training of the apprentice/pre-apprentice as outlined in state and federal law. This agreement may be terminated by either of the parties, citing cause(s), with notification to the Maine Apprenticeship Program. *For Pre-apprentice only: This document serves as a letter of intent between the sponsor and the pre-apprentice reflecting the intent of the sponsor to provide due and preferential treatment to the pre-apprentice in the selection process for future apprentices. The work processes listed in the standards are part of this agreement*

PART B: SPONSOR COMPLETE 14 THROUGH 21

9. Sunday River Resort PO Box 4500 Newry, ME 04261 Ph: 207-824-3000 Fx: 207-824-5110		10A. Trade/Occupation: Cook (Hotel & Restaurant) 10B. O*NET SOC: 35-2014.00 10C. NAICS CODE: 722511			
14. Apprentice Start Date: _____	15A. Credit for Prior Classroom Training in hours: _____	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">11. Ratio JP - AP 1:1</td> <td style="width: 33%;">12. Term Hrs. 4000</td> <td style="width: 34%;">13. Probationary Period 500</td> </tr> </table>	11. Ratio JP - AP 1:1	12. Term Hrs. 4000	13. Probationary Period 500
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16. % Related Instruction Paid By Sponsor: % _____	17. Related Instruction Provider(s): CTE schools, SMCC and AGC Central Maine Community College (CMCC)				

18A. Pre-Apprenticeship \$ 10.00	18B. Apprentice's starting hourly wage \$ 10.00	18C. Journeyworker's Hourly Wage \$ 14.00								
	Period 1	2	3	4	5	6	7	8	9	10
18D. Term in Hours	1000	1000	1000	1000						
18E. % JW Rate	71%	79%	86%	93%						
18F. \$ Rate per hour	10.00	11.00	12.00	13.00						

19. Printed Name of Sponsor Representative Title Cathy Witherspoon – Senior Vice President HR	21. Contact Information Sponsor Designee Cathy Witherspoon – Senior Vice President HR (O) 207-237-6947 (C) 207-807-3153 cwitherspoon@boyneresorts.com
20. Signature of Sponsor _____ Date Signed _____	

PART C: TO BE COMPLETED BY MDOL the REGISTRATION AGENCY

Maine Apprenticeship Program Maine Department of Labor State House Station 55, Augusta, ME 04333-0055 PH: 207-623-7966 TTY USERS: MAINE RELAY 711	22. Signature (Registration Agency) _____	23. Date Registered _____
24. Apprentice Identification Number: _____	Program use only: EXCEL _____ RAPIDS _____ Welcome Packet _____	

MAINE APPRENTICESHIP PROGRAM - APPRENTICE AGREEMENT INSTRUCTIONS

Item 6A. Definitions: Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."

Item 6B. Definitions: American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American: A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Wage Instructions:

- 18A.** Pre-Apprentice hourly wage, sponsor enters the individual's hourly wage in the quarter prior to becoming an apprentice.
- 18B.** Apprentice's entry hourly wage, (hourly dollar amount paid), sponsor enters this apprentice's entry hourly wage. If the employer is signatory to a collective bargaining agreement, the journeyworker's wage rate in the applicable collective bargaining agreement is identified. Apprenticeship program sponsors not covered by a collective bargaining agreement must identify a minimum journeyworker's hourly wage rate that will be the basis for the progressive wage schedule identified in item 18E of this agreement.
- 18C.** Journeyworker's wage, sponsor enters wage per hour.
- 18D.** Term, sponsor enters in each box the apprentice schedule of pay for each advancement period. The employer agrees to pay the hourly wage rate identified in this section to the apprentice each period of the apprenticeship based on the successful completion of the on-the-job learning and the related instructions outlined in the Apprenticeship Standards. The period may be expressed in hours, months, or years.
- 18E.** Percent Journeyworker's rate.
- 18F.** Actual dollar amount of wage

Example - 3 YEAR APPRENTICESHIP PROGRAM

<u>Term</u>	<u>Period 1</u>	<u>Period 2</u>	<u>Period 3</u>	<u>Period 4</u>	<u>Period 5</u>	<u>Period 6</u>
hrs., mos., yrs.	1000 hrs.	1000 hrs.	1000 hrs.	1000 hrs.	1000 hrs.	1000 hrs.
%	55	60	65	70	80	90

*The submission of your social security number is requested. The apprentice's social security number will only be used to verify the apprentice's periods of employment and wages for purposes of complying with the Program Assessment Rating Tool (2005) of the Office of Management and Budget related to common measures of the Federal job training and employment programs for measuring performance outcomes and for purposes of the Government Performance and Results Act. The Office of Apprenticeship needs the apprentice's social security number to match this number against the employers' wage records. Also, the apprentice's social security number will be used, if appropriate, for purposes of the Davis Bacon Act of 1931, as amended, U.S. Code Title 40, Sections 276a to 276a-7, and Title 29 CFR 5, to verify and certify to the U.S. Department of Labor, Employment Standards Administration, that you are a registered apprentice to ensure that the employer is complying with the geographic prevailing wage of your occupational classification. Failure to disclose your social security number on this form will not affect your right to be registered as an apprentice. Civil and criminal provisions of the Privacy Act apply to any unlawful disclosure of your social security number, which is prohibited.

The collection and maintenance of the data on ETA-671, Apprentice Registration – Section II Form, is authorized under the National Apprenticeship Act, 29 U.S.C. 50, and CFR 29 Part 29.1. The data is used for apprenticeship program statistical purposes and is maintained, pursuant to the Privacy Act of 1974 (5 U.S.C. 552a.), in a system of records entitled, DOL/ETA-4, Apprenticeship Information Management System (AIMS), which is now known as (RAPIDS) at the Office of Apprenticeship, U.S. Department of Labor. Data may be disclosed to a State Apprenticeship Council to determine an assessment of skill needs and program information, and in connection with federal litigation or when required by law.
